

# **Environmental Policy**

This policy applies to all ECTA employees, associates, subcontractors and third parties who undertake activity for and on behalf of ECTA. It applies to the goods and services we procure, our direct operations and the services we provide to our customers.

#### **Purpose**

To provide an effective framework for realising ECTA's commitment to protecting and where possible enhancing the environment by reducing the Company's environmental impacts, preventing pollution, mitigating and adapting to climate change and a low carbon future.

## Responsibilities

All employees including associates and third parties are responsible for ensuring that this Policy is adhered to. The Director's are responsible for researching and implementing higher level strategies and technologies which could reduce our environmental impact.

## **Policy**

ECTA is a company that delivers training and assessments in the Gas, Electrics, Water, Utilities and Renewable Energy industries. ECTA recognises that its activities impact the environment in a number of ways, principally through our use of:

- energy:
- paper

and through the production of waste from our centre.

In recognising this, ECTA is committed to protecting the environment and continually improving its environmental performance by:

- ensuring compliance with all relevant legislation and standards, and the expectations of our customers and other key stakeholders
- ensuring our systems and procedures prevent pollution
- ensuring our suppliers are able and are encouraged to support our environmental commitments
- ensuring we continually review how we can make improvements to our environmental performance

#### Specifically we will:

- reduce energy consumption across our business through staff awareness and improved controls
- reduce business travel miles through better journey planning and use of remote meeting opportunities
- reduce paper consumption through staff awareness and increased use of electronic communication and data storage

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• evaluate ways to incorporate energy efficient technologies and renewable energy technologies into our centre.

To realise our environmental objectives ECTA both recognises the need for and is committed to communicating our environmental objectives to our suppliers, employees, customers and wider stakeholders. This is achieved via our procurement processes, and our existing communication channels to employees including the strategic business plan, team briefings and the staff induction processes.

This policy and the actions arising from it will be annually reviewed as part of the business planning process which involves ECTA's Directors and management teams.

Signed:

**David Berry** 

Director

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